



**John M. Conley**

*Deputy Chief  
Operations Division*

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## Operations Division

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In 2008, the Indianapolis Metropolitan Police Department experienced some restructuring when department control shifted back under newly elected Mayor Greg Ballard. The Operations Division took this new direction to heart with the understanding that “Public Safety is Job One”! District Commanders began their crime reduction strategies by identifying the 12 “Hot Spot” beats within the city, and using data that is more timely, in order to address issues. Open-air drug dealing was the main focus for enforcement. This activity was the main factor that led to open acts of violence on our streets.

CompStat remains an important process, by helping commanders assemble and discuss crime control strategies, collect, analyze and map data to be used to address crime. At the end of 2008, we focused on taking CompStat to a new level by including district shift supervisors in the identification and response to crime.

Community Policing remains a focus for our department with a new emphasis on designing training that will bring the philosophy to all shifts and to community organizations. With the new year, this training has become part of the 2009 in-service for all officers. Our supervisors began receiving super-

visor and leadership training in 2008 from Mayor Greg Ballard. Sergeants received the training first, and the lieutenant’s portion has already begun.

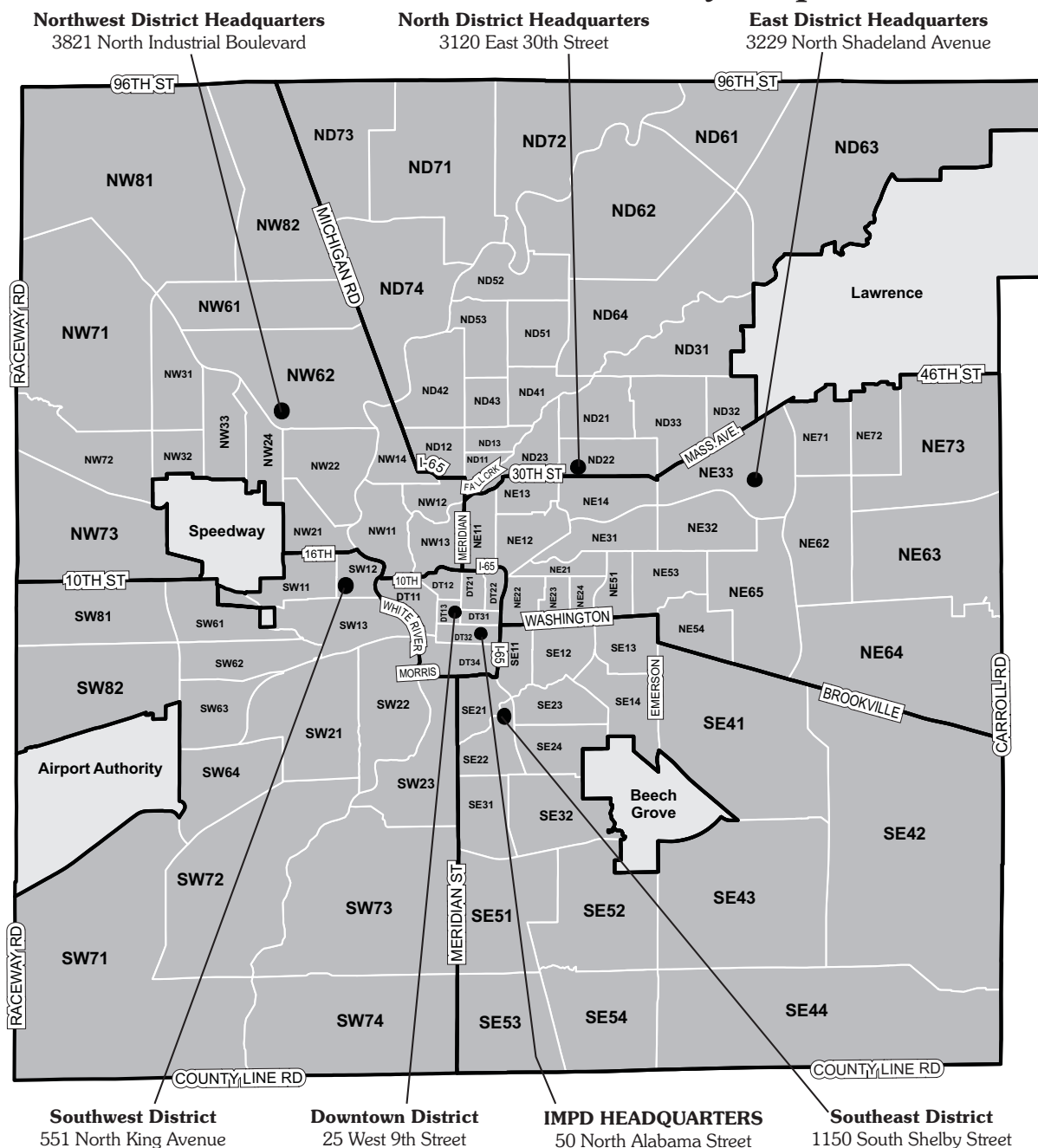
The Operations Division completed some restructuring by making Volunteer Services a separate Branch under Major Lincoln Plowman and restructuring what was the Tactical Operations Branch into the Homeland Security Bureau. This Bureau, under Major Chad Knecht, oversees Tactical Operations as well as the Traffic Branch. With homeland security being an important focus for all of us today, this area has worked hard to place emphasis on the National Incident Command System in regard to our numerous special events. IMPD continues its effort to provide first class service to visitors from all over the world. Officers from around the city are charged with the safety and security of our Downtown residents and guests during special events.

Thank you to all of the men and women of the Indianapolis Metropolitan Police Department for their hard work, dedication, and unselfish acts of heroism exhibited daily by our officers.

Sincerely,

A handwritten signature in dark ink, reading "John M. Conley". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

John M. Conley  
Deputy Chief  
Operations Division



Population . . . . .	797,268
Sworn Officers. . . . .	1,582
Civilian Employees . . . . .	280
Officer/Citizen Ratio . . . . .	1:504
Total Radio Runs*	690,136

### Total Area by District: Square Miles

North District . . . . .	79.0
East District . . . . .	50.7
Northwest District . . . . .	66.2
Southeast District . . . . .	84.9
Southwest District . . . . .	80.8
Downtown District . . . . .	4.2
<b>Total Square Miles . . . . .</b>	<b>365.7</b>

## North District

The North District (ND) covers 79 square miles with 221,000 residents in the area. Boundary markers for the district are roughly Michigan Road on the west, 96th Street north, Carroll Road or the City of Lawrence east and 30th Street on the south.

Locations of note on ND include: Butler University, Geist Reservoir, Castleton shopping areas, Broad Ripple neighborhood /entertainment area, and the Indiana State Fairgrounds. Three walking/biking trails: Monon, Fall Creek and Canal Path, crisscross the district. Patrolling the trails presents a challenge requiring a cooperative effort by IMPD and the Park Rangers. Specially trained officers on bicycles provide much of the coverage but are supplemented by foot and vehicle patrols. On duty units, reserve officers and officers working for over-time pay provide coverage as well.

Captain Joseph Mason reviewed Computer Aided Dispatch (CAD) data finding IMPD officers working ND in 2008 handled 127,588 calls for service. In addition, Neighborhood Patrol, a private entity employing off duty certified police officers, and other entities such as school police departments were dispatched by Communications on another 18,358 runs. Neighborhood Patrol is the only non-governmental entity listed in MECA, it shows as Shor. Other entities are designated as 100 cars. The combined total calls for service was 145,946.

North District officers made 9,470 arrests, 22,817 traffic stops, 35,698 reports and issued 6,258 UTTs. Shor and 100s made 85 arrests, 561 traffic stops and 621 reports. Totals for the district include 9,555 arrests, 23,378 traffic stops, 36,319 reports and 6,258 UTTs issued.

Narcotic enforcement is the responsibility of all members of IMPD. During 2008 two sections on ND were responsible for handling narcotics complaints received at the district. Narcotics detectives served 65 search warrants, resulting in 133 arrests, seizure of \$57,385, 48 guns, 538 grams of cocaine, 37,764 grams of marijuana and small quantities of other drugs. Neighborhood Resource Unit officers made 673 arrests, seized \$3,434, 29 guns, and executed 12 search warrants.

ND officers compete regularly for career advancement both in the departmental promotional process and for job postings in the Investigations Division. In 2008 ND had more officers win these coveted positions than any other district. Officers became detectives in areas including but not limited to: Missing Persons, SLED, Interdiction, Dangerous Drugs, Auto Theft, and Technical Assistance. While IMPD benefitted from placing good officers in these areas, staffing on North District declined from 202 sworn officers to 194. Realignment, however, allowed ND to increase the number of non-narcotic detectives from 8 to 11.

PE08 overtime funds enabled officers to work 2,968 hours resulting in 432 arrests, 2,111 traffic stops, 710 UTTs and the seizure of \$3,610 plus 14 guns. A total of 853 guns were taken off the street in 2008 by ND personnel.

ND is committed to Community Policing. There are 456 Crime Watch Block Clubs and 191 Neighborhood Associations on the district. Many of these groups combine under umbrella organizations such as BRAGG or Mid-North Public Safety Council to enhance their effectiveness. This benefits all parties by reducing the number of meetings and facilitates a concentration of efforts. Seven unmanned substations are an important part of the community policing effort. The station at 71st & Graham Road was equipped in 2008 with components necessary for it to serve as a wireless site.

Investigations show that criminals are regularly traveling between jurisdictions to commit crimes. ND is meeting on a regular basis with agencies from Hamilton and Boone counties in an effort to develop a unified strategy to combat this problem.

## East District

IMPD East District had a very challenging but successful year. Through district boundary realignment East district grew from 138,952 residents to 152,598 and increased in size by about 70% to 50.7 square miles. We continued to build relationships with citizens and created teams to better fight crime and address quality of life issues. Our officers were very self motivated and this again resulted in the district leading city-wide arrests and guns seized totals.

East District has a strong focus on Community Policing and has participated in a number of community events which include: Crime Watch, Walk with IMPD, Community Day, Eastside Reunion, Task Force, Community Roll Calls, Martindale/Brightwood Weed and Seed, CAFÉ ENACT, and NESCO Quality of Life.

### East District Statistics

#### 141 District Officers:

Primary Runs:	130,325
Original Reports:	29,873
Guns Seized:	921
Summons Arrests:	1,630
Arrests:	9,301

#### 14 District Detectives:

Cases Assigned	7,824
Arrests (365 Detective, 1047 Uniform Assists)	1,412
Total Cases Cleared	1,936
Warrants Obtained	194

#### Narcotics:

Arrests	197
Search Warrants	83
Guns Seized	50
Money Seized	\$66,418
Vehicles Seized	19
Drugs Seized	97,061 grams

#### NRU:

Arrests	1,736
Guns Seized	14
Community meetings	163
Special Details	554

#### Community Policing:

New Crime Watch Block Clubs	33
Safety Presentations	14
Walk with IMPD (average daily attendance)	185
National Night Out Events	33

## Northwest District

As we entered the second year of the new Indianapolis Metropolitan Police Department, officers assigned to the Northwest District were more familiar with their areas of responsibility. While the inaugural year brought many changes and adjustments, year two had a clearer focus, and many goals were set in response to the patterns of crime we experienced and the demands from the community we serve.

The uniform officers on the district kept pace with 2007, making over 7,000 criminal arrests and responding to over 106,000 calls for assistance. Nearly 7,700 traffic tickets were issued and 639 illegal weapons were seized, both increases from the previous year.

Two beats within the district were targeted due to the high volume of crime with each shift kicking in extra enforcement and developing projects specific to their shift. The Neighborhood Resource Officers physically searched hundreds of vacant or abandoned homes and followed up with board up requests. Overall in this small geographic area there was a 15% drop in reported crime.

The Northwest Narcotics Unit set a goal in 2008 to increase their productivity and provide better support to the uniformed officers. The unit of six officers exceeded our expectations. Working with other units within the department, it was able to eliminate several long time drug dealing locations. Search warrants, arrest warrants, undercover buys, weapons seized, vehicles forfeited and total arrests all increased in 2008.

The Community Relations Unit continued to focus on the community and solving problems, not just responding to them. They visited schools, attended community events and helped organize new Crime Watch groups, yet still had time to make over 1,000 criminal arrests. Recognizing the need to better respond to our Latino community, a full time Latino Liaison Officer was added to the unit. The officer organized countless Crime Watch meetings, school visits and was even assigned criminal cases where the victim spoke little or no English. A dedicated phone line was installed for non-English speaking residents resulting in hundreds of calls. Every single call was answered or followed up.

- Five bicycles were donated to the district by local businesses and neighborhood organizations
- Foot patrols were increased on all shifts
- Beat officers attended monthly community meetings
- Roll calls were held throughout the district during the summer months
- More neighborhoods participated in National Night Out than any previous year

Year two began for our district's Weed and Seed project. The Eagledale Lafayette Square Area (ELSA) is benefiting from the community coordination and collaboration that Weed and Seed brings to an area. Community input is key. The directed patrols supplemented by the grant overtime money are improving the police community partnership resulting in improved policing services.

The district detective unit was tasked with reducing the rising number of burglaries. A four man unit was established to investigate all burglaries resulting in better coordination and communication of the problem. Policies were changed within the district for responding to and investigating burglaries. The new program is still developing, but the initial progress is good. District detectives made 100 more arrests than the previous year.

## Southeast District

The Southeast District has a rich tradition of exemplary law enforcement service to the 150,000 residents of Indy's Southeast neighborhoods. The headquarters for the 85 square mile district is nestled in the heart of Indy's historic Fountain Square at 1150 South Shelby Street, which allows neighboring businesses and our community members easy access to our building. Our staff welcomes walk-in traffic and reporting of crime issues. We are committed to providing our community members excellent service by our attentive response to their needs. The overall state of the Southeast District is strong and generously supported by our community groups. We work together with our neighborhoods to resolve crime, promote neighborhood safety and build positive community policing relationships.

The district detectives remain a key component to the community policing efforts. Detectives are assigned to beats and investigate crimes such as burglaries, larcenies, strong armed robberies, and assaults. Twelve detectives were assigned 9,199 cases with 3,223 cases cleared, resulting in a 35.21% clearance rate. The detectives made 338 arrests, obtained 96 capiases and 115 warrants. The district detectives served 20 search warrants.

When analyzing violent crime trends, illegal narcotics seem to be a common theme. The Southeast District narcotics detectives are charged with combating narcotics trafficking on the district. Detectives often speak at neighborhood meetings and respond to neighborhood complaints and Hot Spot locations through the use of search warrants, knock and talks, and controlled buy investigations. This year, Southeast narcotics detectives made 308 arrests, seized 84 pounds of marijuana, 739 grams of cocaine, 747 grams of heroin, and thousands of prescription pills. Seizures of 32 guns, 19 cars, and \$81,791 cash were also documented.

The Office of Community Relations, consisting of a Community Relations Officer and a CrimeWatch Coordinator, prepared and performed a multitude of services in the community. In addition to planning police-community events, organizing and attending CrimeWatch and neighborhood association meetings, the staff assists citizens resolve quality of life issues. The office provides an enormous amount of safety information including: child safety, personal security, safety for seniors, protecting personal property, and apartment community safety.

Neighborhood Resource Officers, working day and evening hours, are assigned to the district to address areas of concern by concentrating on problem solving. The officers participated in various community events and were responsible for 1,047 arrests, seizing 16 guns, 190 lbs. of marijuana, 29.33 grams of cocaine, and \$6,323 cash.

### Southeast District statistical information:

Dispatched radio runs	112,235
Total arrests	8,516
Original Incident reports	27,062
Uniform Traffic Tickets issued	8,114
Firearms seized	567



## Southwest District

During 2008, the Southwest District recorded over 7,000 arrests, 20,000 traffic stops and a 4% reduction in violent crime.....but those are only numbers. What the officers of Southwest District really did was to make our residents and our community safer. 2009 will offer many of the same challenges, and even a few new ones. As a District we'll professionally meet them one run, one report and one arrest at a time.

### **Southwest District Patrol**

- 113 District Officers
- 108,175 Runs
- 20,000 Traffic Stops
- 1,850 Traffic Arrests
- 7,242 Arrests
- 4% Violent Crime Reduction

### **Southwest District Detectives**

- 10 District Detectives
- 8,182 cases assigned
- District Detectives Clearance Rate of 33%
- Improvement of 4% in clearance rate

### **Southwest Narcotics/ NRO Unit**

- Narcs/ NROs conducted 47 search warrants
- Narcotics seized 21 vehicles.
- \$538,039 forfeited by Narcotics Detectives.
- Seized 479 lbs. of marijuana, 135.9761 grams cocaine and 10 grams meth.
- Southwest Narcotics detectives assisted by the NRO unit made 144 controlled buys.

### **Southwest District Community Policing**

- Neighborhood Contact Cards added 500 neighborhood contacts to our database
- Hosted monthly Community Task Force meetings, with emailed newsletter
- Hosted annual Community Appreciation Luncheon.
- PE-08 (Patrol Enhancement 2008):
  - 1,873 Arrests (204 felony/ 1180 misdemeanors/ 489 warrants)
  - 20 Stolen Vehicles Recovered
  - 28 Handguns Seized
  - 4,595 Traffic Stops / 1,506 UTTs Issued / 380 Towed

### **2008 Initiatives:**

- 2nd Hispanic Citizen's Academy with 27 graduates
- Women's Self Defense course (2nd Year)
- Partnership with PAL to host/sponsor PAL boxing exhibitions (2nd year)
- Southwest District blog
- Zclient based beat logbook

## Downtown District

The Indianapolis Metropolitan Police Department's Downtown District has a patrol radius of four square miles. However, the District services the hub of Indianapolis' financial, cultural and entertainment organizations. Downtown Indianapolis hosts over 1,200 sanctioned events and countless other gatherings during a typical year. It is the goal of the city and its police department to ensure residents, workers, and visitors are and feel safe while enjoying the many opportunities downtown has to offer.

Crimes against persons and crimes against property have negative effects on the quality of life in Indianapolis' neighborhoods and its downtown. Even though it is virtually impossible to completely halt those crimes, it is the responsibility of law enforcement to take steps to minimize those crimes and establish objectives to allow it to reach its goal to reduce the crimes from one year to the next. Over the past few years, the Downtown District has been successful in accomplishing that goal. The District's crimes against persons and property were reduced in 2008 as compared to 2007.

Downtown Indianapolis has two other long standing quality of life issues; the homeless and panhandling. Mayor Greg Ballard and the City's Department of Public Safety and IMPD's Downtown District recognized their duty to render services to all citizens regardless of their financial or cultural status. However, they also recognized their obligation to ensure residents, workers, and visitors are free to enjoy the downtown's amenities without being approached and harassed by individuals soliciting money, i.e. aggressive panhandlers. In 2008, the Department of Public Safety and the Downtown District took steps to help the needy and deter panhandling downtown. Public Safety placed five "Chip In" donation boxes in the downtown area. Those boxes are intended to encourage generous citizens to donate money to truly needy persons through legitimate relief agencies instead of giving it directly to panhandlers. The donation boxes helped discourage some panhandlers and raised over \$4,500.00 for intervention programs in 2008. Additional boxes are to be installed in 2009. The Downtown District Neighborhood Resource Unit, using undercover officers, conducted 18 separate Panhandling Enforcement Details. Those details resulted in 55 panhandling arrests and 14 other unrelated arrests. The District also partnered with the Indianapolis Housing Authority in an initiative intended to help the Housing Authority identify downtown panhandlers and place those eligible in public housing properties.

Many years ago, the Indianapolis Metropolitan Police Department recognized if it wanted to realize its mission to make Indianapolis one of the safest cities in America and maintain that distinction, it must establish a solid partnership with the citizens and organizations it protects and serves. The Downtown District and its strong partnership with downtown residents and businesses is why downtown Indianapolis is and will continue to be one of the safest downtowns in the United States. The successful year the Downtown District enjoyed would not have been accomplished without the dedication and professionalism of the officers who work downtown and the support of the concerned and active downtown residents and organizations, such as Indianapolis Downtown Incorporated, the Indianapolis Housing Authority and Indianapolis Convention and Visitors Association to name a few.





## Homeland Security Bureau

The Indianapolis Metropolitan Police Department Homeland Security Bureau is comprised of the Traffic Branch and the Tactical Operations Branch. The Bureau collectively provides daily services including traffic enforcement, violent crime reduction projects and patrols, response by specialty units, special event planning, and critical incident and disaster response. The Traffic Branch consists of the Cycle Unit, Parking and Intersection Control, DUI Unit and Crash Investigations. The Tactical Operations Branch consists of the SWAT Team, Negotiations Team, EOD Unit, Tactical Air Unit, Mounted Patrol Unit, K9 Unit, SLED Unit, Event Response Group, and Domestic Preparedness Unit. The Bureau also came to include the Park Ranger Section at the conclusion of 2008. While some officers work their assignment full time, others are volunteers to their specialty assignment and respond from their normal duty assignment when requested.

### Traffic Section

Parking & Intersection Control	Motorcycles/Radar	Totals
Parking Citations	9,431	1,481
UTTs	329	68,608
Warning Tickets	11	568
Arrests	0	173

### DUI Enforcement Unit

DUI Arrests	404
Other Arrests	102
<b>Total Arrests</b>	<b>506</b>

UTTs	601
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### Hit and Run Unit

Cases Assigned	4,336
Cases Unfounded	261
Cases Inactivated	3,215
Cases Cleared by Arrest	346
Cases Exceptionally Cleared	503
Total Cases Cleared	849
Percent Cleared	20.83%
Arrest Warrants Obtained	25
Summons Obtained	23

### Crash Investigations Unit

Total Collisions Reported to the Indiana State Police	22,291
Property Damage Only Crashes	17,763
Personal Injury Crashes	4,458
Fatal Crashes	70
Total Fatalities	77

### Tactical Operations Branch

In addition to the planned major events held in Indianapolis, including professional sporting events by the Indianapolis Colts, Pacers and Indians, the Indianapolis 500 Mile Race, the All State 400 Nascar Race, Indiana Black Expo, FFA Convention, Circle City Classic, Indianapolis Jazz Fest, Canal Fest, 4th of July Celebration, Sky Concert Fireworks, Circle of Lights and the Indiana State Fair, the Bureau also planned and staffed the response to numerous presidential candidate visits, a tornado, severe flooding, the Indianapolis Moto GP, and numerous other critical incidents, training scenarios and concerts.

## SWAT

The SWAT Team is comprised of 39 officers, two permanently assigned and the remainder of the team assigned throughout the department, who are deployed to resolve critical incidents such as barricaded subjects, hostage situations, suicidal subjects, active shooters and planned special events such as dignitary visits and large special events.

SWAT Personnel	39
Full SWAT Call-Ups	18
High Risk Warrants (HRW) Served	53
Special Events	9
Dignitary Protection	12
Surveillance Details	4
SWAT Assisted Searches	6
Arrests Assists on HRWs and Call-Ups	90
Firearms Seized During SWAT incidents	36
Money Seized During SWAT incidents	\$14,769

## Negotiations Unit

The Hostage Negotiations Unit is comprised of fifteen officers from throughout the department who are deployed in conjunction with the SWAT Team to safely resolve critical incidents, suicidal subjects, barricaded subjects, and hostage situations.

Barricaded Subjects	19
Contain and Call-Out	5
Hostage Situations	1
Suicidal Jumper	1
<b>Total:</b>	<b>26</b>

## Bomb Squad

Sweeps/Operational Staging	190
Presentations	54
Training Sessions	20
Suspicious Packages	27
Meetings	14
Military Ordnance Recovery	10
Old/Damaged Ammunition recovery	2
Bomb Threats	9
Black Powder Recovery	1
Overpressure Devices	5
Improvised Explosive Devices	4
Hoax Devices	1
Search Warrants	2

## Canine

Felony Apprehensions with Bite	222
Misdemeanor Apprehensions with Bite	18
Felony Apprehensions without Bite	752
Misdemeanor Apprehensions without Bite	227

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OPERATIONS DIVISION

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Area Searches	651
Tracks	514
Building Searches	526
Bomb Sweeps	164
Narcotic Searches	200
<b>Total Runs</b>	<b>3,274</b>

**Tactical Air Patrol**

<b>Patrol Hours</b>	452.6
Special Request Flight Hours	82.0
Training Flight Hours	36.6
Maintenance Hours	28.7
Total Flight Hours	599.9

**Helicopter Runs by Type**

Alarms	104
Burglaries	37
Robberies	51
Suspicious Person/Vehicle	84
Disturbances	74
Vehicle Pursuits Aerial Support	23
Foot Pursuits Aerial Support	51
Thefts	14
Shots Fired	61
Assist on Traffic Stops	78
Special Flight Requests	48
Apprehensions	73
Miscellaneous/All Other Categories	20
<b>Total Helicopter Runs</b>	<b>718</b>

Value of Property Recovered	\$26,605.00
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**Event Response Group (ERG)**

The Event Response Group consists of 135 officers from various assignments throughout the department who are trained in crowd control techniques, large event security, and natural or manmade disaster response. These officers are trained to respond to anything from the smallest incident to one that requires full riot gear or personal protection equipment utilization.

Events Worked	76
Officers Used	1,223
Staff Hours Worked	10,983.5

### Street Level Enforcement Detail (SLED)

The Street Level Enforcement Detail is a pro-active unit comprised of eighteen officers who target areas within Indianapolis which are either experiencing a higher than average violent crime rate and/or those areas recently experiencing a surge in violent crime and/or a recent violent criminal act.

Arrests	3,618
Reports	3,431
Felony Arrests	876
Traffic Stops	10,727
UTTs	4,923
Assists	9,432
Investigative Stops	2,576
Drug Arrests	519
District Runs	2,603
Stolen Vehicles Recovered	81
Guns Confiscated	89
Parking tickets	50
Gang contact cards	63
Special Details	479
Vehicles Forfeited	62
Money Forfeited	\$34,706
Curfew Violations	131

### Mounted Patrol

Personnel Assigned	10
Horses	11
Horse Patrols	359
Community Events Community Days, Block Parties, etc.	51
Special Events	31
Tours	19

### Domestic Preparedness Section

In 2008, the Domestic Preparedness Section was moved to the Operations Division under the Homeland Security Bureau and Tactical Operations Branch. The section is dedicated to solving issues surrounding local and regional preparedness of law enforcement members to respond to unusual occurrences, catastrophic events, and manmade or natural hazards including acts of terrorism. In carrying out its mission, the Domestic Preparedness Section researched best practices and lessons learned, and institutionalized these recommendations in operational response policies and procedures. The Domestic Preparedness Section analyzed gaps in training and equipment, developed response recommendations, and supported the planning and execution of exercises. We also keep current on National Incident Management Systems requirements and advise the senior staff on mandated requirements relating to NIMS.

In 2008, the Domestic Preparedness Section participated in several disaster exercises, designed to test our capability and capacity. Additionally, we provided preparedness plans and operations tasks involving all three races at the Indianapolis Motor Speedway, Black Expo, Circle City Classic, as well as interacting with the Fusion Center and Civil Support Team. We are also responsible for Protected Critical Infrastructure Information, Automated Critical Asset Management System, Buffer Zone Protection Plan initiatives, Urban Area Security Initiative planning and investment submission, and Hazmat response planning with the Marion County Hazmat Task Force. The BZPP and the UASI initiatives collectively gave Marion County and the Indianapolis Metropolitan Police Department over four million dollars to purchase equipment and secure critical areas. The Domestic Preparedness Section also helped develop an Identification and Credentialing system which will

be in place in 2009, and managed a major terrorism and crime reduction project relating to the installation of the wireless camera surveillance system.

The Domestic Preparedness Section monitors Department of Homeland Security secure portals, and advises administrative staff on DHS updates and mandates. We also recommend policy and procedural changes and publish bulletins regarding terrorism prevention and other related Homeland Security warning information.

The Domestic Preparedness Section provides technical assistance to regional partners and supports operations to increase interoperability amongst law enforcement, other first responders, state and federal governmental agencies, and private partners.

The section also manages the MCOPS van and equipment bought with Homeland Security funds to include a barricade truck and two 4x4 all-terrain vehicles. The section manages all of the operational issues surrounding the usage, training, scheduling and maintenance of this equipment.

### **Support Services Bureau**

During 2008 the Reserve Section worked numerous Special Events as well as natural and manmade disasters in Marion County.

Total hours donated by Reserves:	44,291
UTTs:	3,100
Misdemeanor Arrests:	729
Felony Arrests:	221
Money Saved	
Regular time:	\$1,234,500.00
Overtime rate:	\$1,851,750.00

Two reserves were recognized at the December awards ceremony: Sergeant Jim Dora Jr. received a Medal of Bravery and Officer Jim Sanders a Letter of Commendation for their roles during the incident in which Officer Jason Fishburn was shot. Also during this incident 75 reserve officers volunteered to work the beats in MNE so the sworn officers could be at the hospital and debrief after the shooting.

Reserve officers responded to two separate tornado incidents during 2008, helping full time officers guard the locations, and assisting the residents.

During 2008 reserve officers assisted in the first IMPD Reserve Recruit class and successfully graduated five new officers into the FTO Program. Our Reserve training staff has also been instrumental in recruiting candidates for the 2nd IMPD Reserve Recruit class which will start in March 2009. Countless hours and thousands of dollars of their own money were donated to make sure the best quality candidates and recruiting materials were available.

Reserve officers assisted at all three major races at the Indianapolis Motor Speedway and also helped staff the Indiana Black Expo Summer Celebration and the Circle City Classic Parade.

The Civilian Volunteer Police Section worked 2,643 hours during 2008 and staffed all special events during the year. The number of CVP Officers increased from 14 to 25 during the year, and it is anticipated that 10 to 15 more will be added during 2009.